



Meeting Minutes
Governing Board- KIPP KC Public Schools

2700 E 18th St, Kansas City, Mo 64127
February 22, 2020

- Meeting was called to order at 5:33pm by Kevin Smith and **Roll Call was taken**. The following board members were present: Charles King, Jimmy Van Dyke, Kevin Smith, Natika Rowles, Julie Gronquist-Blodgett, Chris Perkins, Scott Long, Steve Jones, Dr. Kari Stubbs, Aija Morris.
- **The following KIPP KC Team & Family were present:** Jana Cooper, Renee Rivera, Jessica Gomes, India Williams, Gail Walters, Veronica Valerio, Taylor Cullen, Mayra Bencomo, Julie Cook, Matheson, Caroline Dornan, Josh Swartzlander, Steve Jones, Shannon Adams, Michael Dayton, Michael Cobbins, Sheena Watkins, Elise Sarasin, Rachel Phelps
- Finance Committee Updates (Jimmy)
 - Annual forecast gone from projected 280,000 net less to 305,000 surplus
 - Freshman will start on Endeavor Campus
 - Still under bid, but cost likely under 200,000
 - Full board will need to approve the final bid
 - Site Search and Affordability
 - All options are 11 million or higher
 - Motion for board to allow us to keep working to find a project that leaves us with
 - 45 days of cash on hand as of 6/30/25
 - 1.2 million debt coverage ratio as of 6/30/25
 - Currently 2 Options on table
 - Buy land and do a new build
 - Build out Endeavor
- Academic Committee Goals (Julie)
 - Prek
 - Moving forward with UICS as our PK provider for 2021-2022
 - Will use next year to explore the affordability of bringing pk onto Endeavor Campus
 - Culturally Responsive Social Studies Curriculum
 - Wrote a 2 year grant for 125,00 to kauffman
 - Find out in march if we are selected
 - Have a strategic plan written to move forward with history next school year
 - Will not be adding fte for next school year



- ANET data
 - 5% behind the average in Math
 - 9% behind the average in ELA
- Development Committee
 - Focus on developing an inaugural art auction with art created by our kids with a specific goal of raising 50K for a full-time Development officer.
 - Event 1: Thursday June 24, 2021
 - Virtual
 - Goal: raise 10K
 - Event 2: March/April 2022
 - Hybrid
 - Goal: raise 50k
 - Use One Cause
 - Silent auction
 - Raffle - will be student art
 - Live stream the event (purchase tickets)
- Governance Committee
 - Changes to 5 year staffing plan and org chart
 - Adding the following 21/22
 - Director of curriculum and instruction
 - COO
 - Development coordinator
 - Adding the following 22/23
 - Head of schools
 - Director of family / community engagement
 - HS SOM
 - Questions
 - How would the team embrace the change?
 - Most people understand that we are growing and need to be more strategic in our approach. We plan to strategically hire so that there are proper transitions into the roles.
 - Any thought into having executive coaches to help leaders get ahead of change management?
 - Any room to add school level advancement positions?
 - Yes, our plan is to hire from within means there is advancement at school and regional levels.
 - Vote: Motion to Approve:
 - 1st Kari Stubbs
 - 2nd Natika Rowles
 - No opposers
- ED Report
 - Return to Campus



- Support Humans
 - Rachel Phelps Director of Student Success
 - During COVID: Team has 2 counselors and 3 student support specialists
 - Offer 1:1 counseling to families
 - Monitors tier 3 attendance
 - Crisis support
 - Community liaison with focus on food and basic need insecurity
 - Offer staff counseling
 - Bright Spots
 - 100% of students receive social emotional learning lessons each day.
 - 48 weekly meal deliveries for food insecure
 - 130 flags for student needs handles this year
 - Provided utility and housing assistance to families in need
 - Reduced student attendance concerns from 40% to 8%
- Return to campus recommendation
 - March 8 option return for staff
 - March 22 mandatory return for staff
 - March 29 students and families who select face to face return to campus
 - Virtual will continue too
 - Recommendation does not include gating criteria
 - Recommendation is not dependant on vaccines
 - Why
 - More guidance on how to keep students and staff safe through mitigation strategies and weekly testing
 - Questions:
 - Have staff had access to vaccines?
 - Most staff will not have access until mid-late april
 - Would March 29th be full in person or hybrid?
 - Will come down to how many families select in-person instruction. If more students select in person then we will need to go hybrid in order to maintain 6 feet distance.
 - How do staff feel about returning to campus?
 - So far only two people expressed concern about returning to campus due to safety.
 - Major concerns are around what would be necessary, in terms of academic prep, to return by Q4



- Vote: Motion to Approve Return to Campus Recommendation
 - 1st Julie
 - 2nd Aija
 - No opposers
- Motion to end meeting by Kevin Smith at 6:51
 - Granted by Charles King
 - 2nd by Kari Stubbs
 - No executive session